

QA 5.1 – Relationships between Educators and Children

1. Policy Statement

1.1 Happy Haven OSHC (HHO) recognises that the safety and wellbeing of children is paramount and will foster respectful, responsive and positive relationships between educators and children.

1.2 HHO recognises that secure, supportive and trusting relationships contribute to children's wellbeing, learning, development, self-confidence and sense of belonging.

1.3 HHO will ensure all interactions with children are conducted in a manner that respects and promotes each child's dignity, and is consistent with the principles of the United Nations Convention on the Rights of the Child.

1.4 HHO will promote educator practices that:

1.4.1 treat each child with dignity, respect and fairness;

1.4.2 recognise and respond to each child as an individual with their own strengths, interests, abilities, culture, identity and experiences;

1.4.3 support children to express their views, ideas and opinions;

1.4.4 encourage children's agency, independence and participation in decision-making appropriate to their age and development;

1.4.5 provide emotional support and guidance in a manner that promotes positive self-esteem and wellbeing;

1.4.6 maintain positive, responsive and respectful interactions with children at all times;

1.4.7 support behaviour guidance approaches that are consistent with the rights, dignity and best interests of children.

1.5 HHO is committed to maintaining environments where children feel safe, valued, included and supported to participate fully in the education and care environment.

2 This policy will be:

2.1 delivered in a manner that is consistent with HHO's Vision, Mission and Values; and

2.2 reviewed regularly, following any relevant incident, complaint, audit finding or regulatory change, and as part of HHO's commitment to continuous improvement.

3. Review and modification register

Date reviewed	Modifications	Reviewed by	Next review date	Approved by
04 June 2026	New 2026 policy structure	Frances Boatwright, Mathew Peterson	28 January 2028	Nicholas Smith

